GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in "**FORESTRY AND TIMBERING OPERATIONS"** in Part-II of the Schedule to the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LAB.II) DEPARTMENT

G.O.RT.No. 369 Dated: 10-09-2018

Read the following:

1. G.O.Ms.No.71, Labour, Employment, Training and Factories (Lab.II) Department, dated 02.08.2007 published in Gazette No.461, dated 03.08.2007
2. G.O.Ms.No.7, L.E.T. & F. (Lab.II) Department, dated 30.04.2018
3. From the Commissioner of Labour, Vijayawada Lr.No.J1/133/2018, Dated:10.08.2018.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Vijayawada is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.S.V.PRASD
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Vijayawada for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commisioner of Labour, Andhra Pradesh, Vijayawada.
The Commissioner of Labour, Andhra Pradesh, Vijayawada
All Collectors, through Commissioner of Labour, Andhra Pradesh, Vijayawada.
The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.
The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.
The Law (B) Department.
Sf/Sc.

//Forwarded::By order//

Section Officer

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PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in "FORESTRY AND TIMBERING OPERATIONS" included in Part-II of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which it is proposed to make in exercise of the powers conferred by sub-section(1) of Section 3 and sub-section (2) of Section 5 of the minimum wages Act, 1948 (Act 11 of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Special Chief Secretary To Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh through the Commissioner of Labour, Andhra Pradesh, Vijayawada.

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Sl. No	Name of the Category	Unit	Basic Wage to be proposed in Draft Notification at 986 CPI Points		Cost of Living Allowance to be paid per each Point of Increase (in Rs)	
			Zone-I	Zone-II	Zone-I	Zone-II
1	2		3		4	
1	Selection Timber Coups, Tree Markers	100 Nos.	176.16	176.16	0.18	0.18
2	**Other than Section Timber Coups**					
	1) Watchers	per month	4993.51	4993.51	5.06	5.06
3	Felling and conversion of Timber					
	a) By axe	Cum	198.17	188.39	0.20	0.19
	b) By saw	Cum	232.43	220.19	0.24	0.22
4	Extration of Bamboo	100 No.s for girth of over 25 Cmt.	9661.62	11048.85	9.80	11.21
		for girth of 20 to 25 Cmt.	9130.71	9130.71	9.26	9.26
		for girth of 15 to 20 Cmt.	8599.80	8599.80	8.72	8.72
		for girth of 9 to 15 Cmt.	8440.77	8440.77	8.56	8.56
		for girth of 9 Cmt. below	8068.89	8068.89	8.18	8.18
	c) Sadanamu 1000 (Thousand)	for girth of over 25 Cmt.	10358.90	10358.90	10.51	10.51
		20 to 24 Cmt.	9130.71	9130.71	9.26	9.26
		18 to 20 Cmt.	5255.30	8338.01	5.33	8.46
		15 to 18 Cmt.	4778.21	8338.01	4.85	8.46
		12 to 15 Cmt.	3985.51	5524.42	4.04	5.60
		9 to 12 Cmt.	3241.75	4675.45	3.29	4.74
		below 9 Cmt.	2226.41	3344.50	2.26	3.39
	d) Cherukuvasam	1000 Nos	1061.82	1061.82	1.08	1.08
	e) Lathi, Chedi etc.,	1000 Nos	1433.71	1433.71	1.45	1.45

5	Felling abd Coonversion of Poles					
	i) 20-30 Cms. Size	100 Nos.	308.27	308.27	0.31	0.31
	ii) 31-45 Cms. Size	100 Nos.	548.04	548.04	0.56	0.56
	iii) 46-60 Cms. Size	100 Nos.	971.30	971.30	0.99	0.99
6	Felling Sixing & Lotting of Fuel Wood	Cum	88.08	95.42	0.09	0.10
7	Dibarking of Timber	Cum	56.27	100.31	0.06	0.10
8	Tying & Dragging of Timber Poles	Cum	176.16	193.28	0.18	0.20
	Plain areas led Hilly & undulated areas	Cum	176.16	176.16	0.18	0.18
	Steep Hill	Cum	244.66	244.66	0.25	0.25
9	**Loading /Unloading**					
	a) Timber	Cum	305.83	261.79	0.31	0.27
	b) Poles	20-30 Cms. 100 No.s	261.79	261.79	0.27	0.27
		31-45 Cms. 100 Nos.	548.04	548.04	0.56	0.56
		46-60 Cms. 100 Nos.	1115.65	1115.65	1.13	1.13
	C.Bamboo: Bamboos Aruundanacea					
	I Laower reaches:Girth Classification					
	Over 25 Cms.	1000 Nos.	1751.77	1061.82	1.78	1.08
	21 to 25 Cms	1000 Nos.	1401.90	875.88	1.42	0.89
	18 to 20 Cms.	1000 Nos.	1061.82	702.17	1.08	0.71
	15 to 18 Cms.	1000 Nos.	616.54	616.54	0.63	0.63
	ii) Ordinary reaches: Dendrocalmus Strictus					
	18 Cms. & above	1000 Nos.	702.17	753.55	0.71	0.76
	over 15 to 18 Cms.	1000 Nos.	658.14	658.14	0.67	0.67
	over 12 to 15 Cms.	1000 Nos.	548.04	548.04	0.56	0.56
	iii) Higher reaches:		0.00	0.00	0.00	0.00
	Over 9 to 15 Cms.	1000 Nos.	702.17	702.17	0.71	0.71
	beow 9 Cms.	1000 Nos.	702.17	702.17	0.71	0.71
	D.Fuel	Cum	78.29	88.08	0.08	0.09
10	**Lotting of**					

	a) Timber	Cum	159.03	220.19	0.16	0.22
	b) Poles i) Poles 20-30 cms	100 Nos.	73.40	73.40	0.07	0.07
	ii) Poles 31-45 Cms	100 Nos.	181.05	181.05	0.18	0.18
	iii) Poles 46 to 60 Cms.	100 Nos.	291.15	291.15	0.30	0.30
	c) Bamboo					
	Over 25 Cms.Girth	1000 Nos.	264.23	386.56	0.27	0.39
	over 9 to 25 Cms.	1000 Nos.	176.16	193.28	0.18	0.20
	beow 9 Cms.	1000 Nos.	132.12	132.12	0.13	0.13
	d) Fuel	Cum.	17.62	17.62	0.02	0.02
11	Charcoal Burning	per day	261.79	261.79	0.27	0.27
12	Rock Breakers	per day	261.79	261.79	0.27	0.27
13	Agent	per day	330.29	330.29	0.33	0.33
14	Maistries	per day	261.79	327.84	0.27	0.33
15	Survey with 1 Mtr.cutting	KM	114.99	242.21	0.12	0.25
16	Coup cutting (3 mtr.wide)	KM	875.88	616.54	0.89	0.63
17	Cutting of Compartment line 6 Mtrs.wide	KM	526.02	526.02	0.53	0.53
18	Maintenance of Compartment line	KM	176.16	176.16	0.18	0.18
	OFFICE STAFF:-					
19	Manager	per month	13172.49	13172.49	13.36	13.36
20	Clerk/Accountant/Cashier	per month	7704.34	7704.34	7.81	7.81
21	Typist/Steno	per month	7909.86	7909.86	8.02	8.02
22	Peon/Attender/ Office Boy/ Scavenger/ Sweeper/ Watchman	per month	4406.33	4406.33	4.47	4.47
23	Heavy Vehicle Driver	per month	7704.34	7704.34	7.81	7.81
24	Light Vehicle Driver	per month	6586.25	6586.25	6.68	6.68
25	Casual Labour/ Mazdoor	Per day	178.60	178.60	0.18	0.18
26	**Nursery Operations:-**					
	a) Claning the side including uprootal					
	i) New Bed Size 12.5 Mtrsx 1.2 Mtrs x 0.25 Mtrs.	Bed	21.41	22.51	0.02	0.02
	ii) Old Bed	Bed	8.32	8.32	0.01	0.01
	b) Digging Pulvarising and formation of bed					

	i) New Bed	Bed	261.79	259.34	0.27	0.26
	ii) Old bed	Bed	110.10	225.09	0.11	0.23
	c) Miging farmyard manual etc., only labour component	Bed	88.08	88.08	0.09	0.09
27	Curbing	Bed	110.10	110.10	0.11	0.11
28	**Fencing nursery side with Brushwood**	Bed	44.16	24.83	0.04	0.03
	a) Sowing of seeds including free treatment excluding cost of seeds	per Bed	33.52	55.17	0.03	0.06
	b) Sowing of seeds with free treating and excluding cost of seed	Per Bed	21.41	21.41	0.02	0.02
	c) Covering of beds per bed with hay	Per Bed	11.74	11.74	0.01	0.01
29	**Watering the beds during non rainy days for species except agave twice daily**	Per Bed				
	a) Manual		210.41	220.19	0.21	0.22
	b) Sprinkler (Labour Component)		105.20	66.06	0.11	0.07
	c) Pumpsets		159.03	159.03	0.16	0.16
30	Weeding the nursery beds (4 times)	Bed	44.16	88.08	0.04	0.09
31	Application of fertilisers (Labour Component)	Bed	2.81	2.81	0.00	0.00
32	filling polythene bags with soil mixture and arringing the beds 9x5"	1000 Nos.	658.14	658.14	0.67	0.67
33	Pricing the seeding and transplanting into bags	1000 Nos.	107.65	55.29	0.11	0.06
34	Sowing of seed in container including free treatment	1000 Nos.	44.16	44.16	0.04	0.04
35	Digging pits 30Cms.Cubes each pet		2.81	2.81	0.00	0.00
36	Shifting Grading and rearranging bag plants 4 times	1000 Nos.	88.08	53.09	0.09	0.05
37	Raising agave nursery Beds of 12 m x 1.25mx9.15 mts.					
	a) Preparation of nursery site	Per Bed	3.79	3.79	0.00	0.00
	b) Formation of bed 12mx1.2mx0.15 after ploughing and cross ploughing and cross 0.80 m deep and raising the bed 0.15 m including breaking.	Per Bed	132.12	132.12	0.13	0.13
	c) Cost of sucker	each bed	2.08	2.08	0.00	0.00

	d) Lime dressing including cost of lime	per bed	2.81	2.81	0.00	0.00
	e) Watering the nursery once in 3 days (No nurserry watcher)	per bed	44.16	44.16	0.04	0.04
	f) Mixing farm yard manure		88.08	88.08	0.09	0.09
38	**1st year maintenance of agave nurserry**					
	a)Watering the nursery once in 3 days (No nursery watcher)		44.16	44.16	0.04	0.04
	b) Weeding the nursery beds	Per Bed	17.00	17.00	0.02	0.02
39	**2nd year maintenance of agave nurserry**					
	a) Watering the nursery bed (no nursery Watcher)		44.16	44.16	0.04	0.04
	b) Weeding the nursery beds 4 times	Per Bed	17.00	17.00	0.02	0.02
40	**Raising Teak Plantation at 2 Mtrs. Spacing (2500 plants per hectare)**					0.00
	a) Billeting and burning after Clearance	Hectare	1096.08	1751.77	1.11	1.78
	b) Preparation of States 70 Cm height including transport	100 Nos.	33.52	26.91	0.03	0.03
	c) Alligning and staking 70Cms height 2 Mtrs spacing	100 Nos.	33.52	36.70	0.03	0.04
	d) Preparation of stumps including uprootal from beds and transport	100 Nos.	13.21	13.21	0.01	0.01
	e) Planting stumps in crowbar holes (June)	100 Nos.	22.51	22.51	0.02	0.02
	f) 1st strip weeding 50cm on either side of planting line (July, August)	Hectare	1206.17	1631.88	1.22	1.66
	g) IInd strip weeding 50cm on either side of planting line (September & October)	Hectare	1206.17	1631.88	1.22	1.66
	h) IIIrd weeding & Soil working to a radius of 50Cms (Dec. & Jan)	100 Nos.	53.09	53.09	0.05	0.05
	i) 1st cutting bamboo and other growth over the entire area (Between I and II weeding)	Hectare	440.39	770.68	0.45	0.78
	j) IInd cutting bamboo and other growth over the entire area (Between II and III weeding)	Hectare	330.29	386.56	0.33	0.39

	k) Coppice (where bamboo cutting is not necessary over the area)	Hectare	261.79	261.79	0.27	0.27
41	**Red sandal plantation 1/2 Mts.Spacing:-**	1600 Plants per Hectare				
	a) Billeting, heaping and burning (burning twice)	Hectare	765.79	765.79	0.78	0.78
	b) Prepation of stages of 70 cms height including transport	100 Nos.	10.77	10.77	0.01	0.01
	c) Aligning and staking at 2 1/2 Mtrs.spacing	100 Nos.	11.74	11.74	0.01	0.01
	d) Preparation of stumps including uprootal from beds and transport	100 Nos.	11.74	11.74	0.01	0.01
	e) Planting stumps in crowbar holes	100 Nos.	22.51	22.51	0.02	0.02
	f) 1st strip weeding 50cm on either side of planting line (August, Sept)	100 Nos.	17.00	17.00	0.02	0.02
	g) IInd strip weeding 50cm on either side of planting line (October November)	100 Nos.	15.90	15.90	0.02	0.02
	h) IIIrd weeding & Soil working to a radius of 50Cmsx 15 Cms depth (Dec. & Jan)	100 Nos.	26.55	17.62	0.03	0.02
	i) Coppice cutting over the area	Hectare	220.19	220.19	0.22	0.22
42	**I year maintenance of Red Sandal plantation at 2 1/2 mtr.spacing**	100 rm				
	a) strip weeding 50 cms.100 rm either side of planting line (July, August)		11.74	11.74	0.01	0.01
	b) II Stips weeding 50 cms, on either side of planting line(Otober, November)		9.66	9.66	0.01	0.01
	c) III weeding cum soil working to a radius of 50 cms. (October, November)	100 rm	26.55	26.55	0.03	0.03
	d) Coppice cutting over the area	Hectare	220.19	220.19	0.22	0.22
	Note: For third year maintenance of Red Sander plantation 2 1/2 mtrs, spacing same rates as per item No.17					
43	**Raising Eucalyptus plantations 2 1/2 mtrs. Spacement 1600 plants per hectare**		0.00	0.00	0.00	0.00
	a) Planting in the pits	100 Nos.	44.16	88.08	0.04	0.09

	b) Weeding cum soil working (September & October)	100 Nos.	88.08	88.08	0.09	0.09
44	**Raising agave plantation**				0.00	0.00
	a) Aligning or Staking or guide pits	100 Nos.	17.00	17.00	0.02	0.02
	b) Dressing saucers i.e. clearing dead leave roots	100 Nos.	6.24	6.24	0.01	0.01
	c) Planting suckers	100 Nos.	22.51	22.51	0.02	0.02
	d) I weeding-cum-soil working (September & October)	100 Nos.	38.29	38.29	0.04	0.04
	e) II weeding-cum-soil working (December)	100 Nos.	38.29	38.29	0.04	0.04
45	**Tamarind Plantration at 10 Mtr. Spacing (100 plants per Hectare)**					
	a) Cutting of lines 2 M wide at 10 M apart from centre to centre	100 rm	22.51	22.51	0.02	0.02
	b) Cost of stakes of 0.70 cms. Height including transport	100 Nos.	13.21	13.21	0.01	0.01
	c) Aligning and staking at10 Mtrs.	100 Nos.	22.51	22.51	0.02	0.02
	d)Filling back the pits and planting plants	100 Nos.	22.51	22.51	0.02	0.02
	e) Weeding-cum-soil working at a radius of 50 cms. Around the plans (September & Ocotber)	100 Nos.	176.16	176.16	0.18	0.18
	f) Weeding-cum-soil working at a radius of 50 cms and to a depth of 15 mtrs. Around the plant December).	100 Nos.	176.16	176.16	0.18	0.18
	g) Weeding-cum-soil working to a radius of 50 cms and to a depth of 15 mtrs. Around the plant including of coppies cutting.	100 Nos.	261.79	261.79	0.27	0.27
	h)Watering of plants from Decemeber,March 25 waterings	Plants Watering	2.08	2.08	0.00	0.00
46	**Raising Babul Plantation per 31/2 Mtrs. Spacing (816 Plants)**	Per Heact.				
	a)Clearing thormy growth wherever necessary	Per Heact.	330.29	330.29	0.33	0.33
	b)Aligning and staking.	100 Nos.	7.34	7.34	0.01	0.01
	c)Planting container Plant including refilling the pits and packing	100 Nos.	60.06	60.06	0.06	0.06

	d)Watering thrice in month	100 Nos.	12.11	12.11	0.01	0.01
	e)I weding-cum-soil working to a readius of 2 1/2 Mtrs. And 15 Cms. Depth (Sept. October)	100 Nos.	88.08	88.08	0.09	0.09
	f) II weeding-cum-soil working to a radius of 2 1/2 Mtrs. And 15 Cms depth (December)	100 Nos.	88.08	88.08	0.09	0.09
47	**Raising Avenue and Canal Bank Plantation 12 Mtrs. Spacing.**					
	a)Aligning and staking including cost and transport of States.	100 Nos.	66.06	66.06	0.07	0.07
	b) Supplyof farmyard manure distribution to pit site (1500 cft) Labour component.	100 Nos.	110.10	110.10	0.11	0.11
	c)Refilling the pits with excavted soil and manure including planting	100 Nos.	261.79	261.79	0.27	0.27
	d)Fencing with brush wood around the plants including cost conveyance of brushwood, etc. complete (radious of he fence for plant will be 0.50 mtrs.)		2740.19	2740.19	2.78	2.78
	e) Strengthing of brush wood	100 Nos.	2189.71	2189.71	2.22	2.22
	f)Mulching and soil working	100 Nos.	1971.96	1971.96	2.00	2.00
	g)Weeding and soil working around the plant.	100 Nos.	437.94	437.94	0.44	0.44
	h)Watering the plant by engaging carts 40 waterings.	100 per watering	472.19	472.19	0.48	0.48
48	**Soil and moisture conservation coupled with pasture development.**					
	a)Aligning contrours at Specified Intervals.	1000rm	110.10	110.10	0.11	0.11
	b)Cutting clearing the line 1Mtrs. Width.	1000rm	220.19	220.19	0.22	0.22
	c)Forming mounds on the lower side of trench and furrows by breaking loads and making seed beds	100plants	88.08	88.08	0.09	0.09
	d)Refilling the trenches with dug up soil under grandi system	100plants	66.06	66.06	0.07	0.07
	e)Sowing of seed in "V" firrpws and on the mounds of seed.	100plants	17.62	17.62	0.02	0.02

	f) Re-sowing of seed in "V" furrows and on the mounds	100plants	9.05	9.05	0.01	0.01
	g) Planting container plants in the trenches at two in each trench one on either side of the trench	100plants	44.16	44.16	0.04	0.04
	h)Planting stumps in trenches	100plants	22.51	22.51	0.02	0.02
	i)Weeding-cum-soil working in trenches and on mounds in sown lines in "V" furrows and around the plants to a width 30 cms. On either side(Septermber and October)	100plants	33.52	33.52	0.03	0.03
	j) Weeding in furrows and trenches in sown lines and soil working for plants to a width of 30 cms. On either side of the depth of 15 Cms.(December)	100plants	44.16	44.16	0.04	0.04
49	**Dibbing of Palmyrah nuts**					
	a)Packing and transport over distance of 30Kms.		66.06	66.06	0.07	0.07
50	Beedi leaf plucking operations	Per -100 leaves	4.89	5.87	0.00	0.01
		Per -1000 leaves	47.95	55.90	0.05	0.06

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the agricultural workers at 986 points (Base Year 1986=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Agricultural Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 986 points are specified at Col.No.4 against each category in schedule.

NOTE:-

1. Where the payment is made on piece rate basis the wages of the employee shall not be less then the minimum rates fixed for the revelevent category for a normal working day of work.
2. If any categories employed in this employment are left out, they should not be paid less than the minimum wages fixed for the similer category of worker.
3. Whenever wage periods are fixed the minimum rates of wages for such wage period shall be calculated by multiplying the daily rates of wages by the number of days constitutiong such wage periods and such wage periods shall not exceed one month.
4. Lower reaches means, plain areas, and ordinary reaches means normal and accessible areas. Higher reaches means step hills and deep valleys or difficult and inaccessible areas.
5. Units adopted are per cubic meter i.e., Cmt. and quantity i.e., 100 or 1000 Nos. Kilometer and Hectare i.e., KM and Hect.
6. In respect of other plantations which are not classified above, the wages shall be paid corresponding to the nature of work as specified for office staff or Nursery operations etc.
7. The Zones comprises of the following circles of Forest Department.

Zone-I	Guntur, Kurnool and Anantapur Circles.
Zone-II	Visakhapatnam and Rajahmundry Circles.
Zone-III	Warangal, Khammam and Adilabad Circles
Zone-IV	Hyderabad and Nizamabad Circles.

8. If any category of employees is paid other allowances (i.e., other than the notified basic wage) they shall get the said allowances in addition to notified basic wage.
9. For categories in the employments of Security Services and Safai Karmacharis, Driver/Cleaner in Public Motor Transport the minimum wages fixed/revised in the respective employments shall be applicable.

J.S.V.PRASAD
SPECIAL CHIEF SECRETARY TO GOVERNMENT

SECTION OFFCIER